

(CHANCERY/CIRCUIT) COURT OF TENNESSEE
140 ADAMS AVENUE MEMPHIS, TENNESSEE 38103
FOR THE THIRTIETH JUDICIAL DISTRICT AT MEMPHIS

SUMMONS IN CIVIL ACTION

NO. CT-002343-09 AD DAMNUM \$ _____ AUTO ☐ OTHER ☒

DAVINA TREADWELL

1110 Robin Hood Lane, Memphis, TN 38111

Home Address

vs. PLAINTIFF

Business Address

AMERICAN AIRLINES, INC

Home Address

4333 Amon Carter Blvd., Ft. Worth, TX 76155

Business Address

DEFENDANT

TO THE DEFENDANT(S): serve through registered agent CT Corporation, 800 S. Gay Street, Suite 201, Knoxville, TN 37929.

You are hereby summoned and required to defend a civil action by filing your answer with the Clerk of the Court and serving a copy of your answer to the Complaint on Edgar Davison Plaintiffs' attorney, whose address is 5100 Poplar Ave., Memphis, TN 38137, telephone 901-683-1850 within THIRTY (30) DAYS after this summons has been served upon you, not including the day of service. If you fail to do so, a judgment by default may be taken against you for the relief demanded in the Complaint.

JIMMY MOORE, Clerk

KENNY ARMSTRONG, Clerk & Master

TESTED AND ISSUED 5/13, 2009 By Bel, D.C.

TO THE DEFENDANT(S):

NOTICE: Pursuant to Chapter 919 of the Public Acts of 1980, you are hereby given the following notice: Tennessee law provides a four thousand dollar (\$4,000) personal property exemption from execution or seizure to satisfy a judgment. If a judgment should be entered against you in this action and you wish to claim property as exempt, you must file a written list, under oath, of the items you wish to claim as exempt with the Clerk of the Court. The list may be filed at any time and may be changed by you thereafter as necessary; however, unless it is filed before the judgment becomes final, it will not be effective as to any execution or garnishment issued prior to the filing of the list. Certain items are automatically exempt by law and do not need to be listed. These include items of necessary wearing apparel (clothing) for yourself and your family and trunks or other receptacles necessary to contain such apparel, family portraits, the family Bible and school books. Should any of these items be seized, you would have the right to recover them. If you do not understand your exemption right or how to exercise it, you may wish to seek the counsel of a lawyer.

COST BOND

I hereby acknowledge and bind myself for the prosecution of this action and payment of all costs not to exceed \$500.00 in this court which may at any time be adjudged against the plaintiff in the event said plaintiff shall not pay the same.

Witness My Hand this _____ day of _____, 20 _____

Certification when applicable

Surety

I, KENNY ARMSTRONG, Clerk & Master of the Chancery Court, Shelby County, Tennessee, certify this to be a true and accurate copy as filed this _____
 KENNY ARMSTRONG, Clerk & Master

By: _____, D.C.

I, JIMMY MOORE, Clerk of the Circuit Court, Shelby County, Tennessee, certify this to be a true and accurate copy as filed this _____

JIMMY MOORE, Clerk

By: _____, D.C.

Front

EXHIBIT

A

RETURN ON SERVICE OF SUMMONS

I HEREBY CERTIFY THAT I HAVE SERVED THE WITHIN SUMMONS:

By delivering on the _____ day of _____, 20____ at _____ M.
a copy of the summons and a copy of the Complaint to the following defendants_____
Mark Luttrell, Sheriff

By _____

Deputy Sheriff

PRIVATE PROCESS SERVER

I HEREBY CERTIFY THAT I HAVE SERVED THE WITHIN SUMMONS:

By delivering on the _____ day of _____, 20____ at _____ M. a copy of the
summons and a copy of the Complaint to the following defendants

(PLEASE PRINT THE FOLLOWING)

Private Process Server_____
Address_____
Phone_____
Company_____
Signature_____
Other manner of service:

I hereby certify that I have NOT served this Summons on the within named defendant(s) _____

because _____ is / are not to be found in this County for the
following reason(s): __________
Mark Luttrell, Sheriff

This _____ day of _____, 20____ By _____

Deputy Sheriff

NO. _____

D. _____

IN THE
(CHANCERY/CIRCUIT)
COURT
OF TENNESSEE
FOR THE THIRTIETH
JUDICIAL DISTRICT AT MEMPHIS

SUMMONS IN CIVIL ACTIONS

PLAINTIFF

DANNA TREADWELL

VS.

DEFENDANT

AMERICAN AIRLINES, INC.

Came to hand _____

Attorney for Plaintiff

EDGAR DAVEN

Tel. No. 901-683-1850

Back

IN THE CIRCUIT COURT OF SHELBY COUNTY, TENNESSEE
FOR THE THIRTIETH JUDICIAL DISTRICT AT MEMPHIS

DAVINA TREADWELL,

Plaintiff,

v.

AMERICAN AIRLINES, INC.

Defendant.

FILED
MAY 13 2009

CIRCUIT COURT CLERK
BY *[Signature]* D.C.

CT-00 2343-09

JURY DEMANDED

JIMMY MOORE, Clerk
of the Circuit Court, Shelby
County Tennessee certify this
to be a true and accurate copy
as filed this 5-13-09
By *[Signature]* JIMMY MOORE, Clerk
D.C.

COMPLAINT FOR WRONGFUL TERMINATION
AND BREACH OF CONTRACT

COMES NOW Plaintiff, Davina Treadwell, by and through counsel, and for her

Complaint against Defendant, American Airlines, Inc., states as follows:

NATURE OF THE COMPLAINT

1. This is a civil action arising under the laws of the State of Tennessee and is brought pursuant to the Tennessee Human Rights Act, Tenn. Code Ann. § 4-21-101, et seq., and Tennessee common law. Plaintiff demands a jury in this matter and specifically alleges as follows:

PARTIES

2. Plaintiff Davina Treadwell is a Caucasian female who worked as a Customer Service Manager for Defendant from March 1988 until her termination on or about March 10, 2006.

3. At all relevant times, Ms. Treadwell was an employee of Defendant for Tennessee Human Rights Act purposes.

4. Defendant is a corporation organized under the laws of the State of Delaware with its primary place of business located at 4333 Amon Carter Blvd., Ft. Worth, TX 76155. It can be served through registered agent CT Corporation, 800 S. Gay Street, Suite 201, Knoxville, TN 37929. Defendant employed Ms. Treadwell at all relevant times.

5. Defendant is a covered "employer" under the Tennessee Human Rights Act.

JURISDICTION AND VENUE

6. This Court has jurisdiction over this matter pursuant to the Tennessee Human Rights Act, Tenn. Code Ann. § 4-21-101, et seq.

7. Venue is proper in this Court pursuant to Tenn. Code Ann. § 4-21-307(a).

8. This cause of action was originally filed on March 6, 2007 in Shelby County Circuit Court. Defendant removed the case to Federal Court on April 20, 2007. An Order of Dismissal without prejudice was entered on May 19, 2008. Plaintiff now files this action pursuant to the Tennessee Savings Statute, T.C.A. § 28-1-105.

FACTS

9. On February 18, 2006, flight operations at the Memphis International Airport and other airports throughout the United States of America, experienced a serious disruption due to severe weather conditions.

10. On March 10, 2006, Plaintiff's employment was terminated due to alleged poor performance on February 18, 2006.

11. Plaintiff has requested from Defendant, on several occasions, a full and complete explanation for her termination (if any).

12. Defendant has refused to set out with any particularity, the basis on which it summarily terminated her employment.

COUNT I

**RACE DISCRIMINATION IN VIOLATION OF THE
TENNESSEE HUMAN RIGHTS ACT**

13. Plaintiff realleges and incorporates the allegations of Paragraphs 1-12 above as if set forth fully herein.

14. Ms. Treadwell was a qualified employee of American Airlines.

15. Defendant discriminated against Ms. Treadwell on the basis of her race in the terms and conditions of her employment and in terminating her.

16. There was no legal basis on which Defendant could terminate Plaintiff and the alleged reason (poor performance) given by Defendant is pretext for illegal race discrimination.

17. Similarly situated employees of other races were treated more favorable than Plaintiff.

18. As a direct and proximate result of Defendant's discriminatory actions, Ms. Treadwell was injured and suffered damages.

19. Ms. Treadwell suffered a loss of back pay, benefits, incidental expenses, and front pay.

20. Defendant's conduct was malicious and intentional and further caused Ms. Treadwell to suffer humiliation, embarrassment, degradation, emotional distress, and mental anguish.

COUNT II

BREACH OF CONTRACT

21. Plaintiff realleges and incorporates the allegations of Paragraphs 1-20 above as if set forth fully herein.

22. On or about March 11, 1988, Plaintiff and Defendant entered into a written agreement, a copy of which is attached hereto as Exhibit "A" and made a part hereof.

23. By the terms of said written agreement, Plaintiff could be summarily dismissed only if she committed a serious breach of the Rules.

24. The consideration set forth in the agreement was the fair and reasonable.

25. Plaintiff has performed all conditions, covenants, and promises required by her on her part to be performed in accordance with the terms and conditions of the contract.

26. On or about March 10, 2006 the Defendant breached the said agreement by terminating Plaintiff's employment.

27. By reason of Defendant's breach of said contract as herein alleged, the Plaintiff has suffered damages.

28. By the terms of said written agreement, the Plaintiff is entitled to recover reasonable attorney fees incurred in the enforcement of the provisions of the agreement. By reason of the aforementioned breach of the defendant, the Plaintiff has been forced to secure the services of the legal firm of Crone & Mason, PLC to prosecute this lawsuit.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff respectfully prays for relief as follows:

1. That the Defendant be served and required to answer within the time prescribed by law;
2. That, upon the hearing of this cause, Plaintiff be awarded judgment for damages of lost compensation from the date of Defendant's discriminatory actions, in an amount to be proven at trial;
3. That the Court issue an award of front pay in an amount to be proven at trial in lieu of reinstatement as the actions described herein and the circumstances surrounding the place of employment have made reinstatement impossible;
4. That Plaintiff be awarded additional compensatory damages including, but not limited to, damages for emotional distress, pain and suffering, embarrassment, and humiliation in an amount to be proven at trial;
5. That costs and discretionary costs be taxed against Defendant;
6. That costs and attorneys' fees be assessed against Defendant pursuant to the contract and Tenn. Code Ann. § 4-21-306(a)(7);
7. That such other remedies as shall be necessary and proper to eliminate all violations complained of herein be awarded pursuant to Tenn. Code Ann. § 4-21-306(a)(8); and
8. For such other and further relief as this Court may find appropriate.

Respectfully submitted,



Alan G. Crone, TN Bar No. 014285

Edgar Davison, TN Bar No. 024388

CRONE & MASON, PLC

5100 Poplar Avenue, Suite 3200

Memphis, Tennessee 38137

(901) 683-1850

(901) 683-1963 (fax)

acrone@cronemason.com (email)

edavison@cronemason.com (email)

American Airlines AA

APPLICATION FOR EMPLOYMENT



An Equal Opportunity Employer

MAIL YOUR APPLICATION TO: AMERICAN AIRLINES
PERSONNEL DEPARTMENT
PO BOX 619040 - MD 5236
DFW AIRPORT, TX 75261-9040

AA 00074

BECAUSE OF THE LARGE VOLUME OF APPLICATIONS RECEIVED, NO WRITTEN ACKNOWLEDGEMENT IS MADE.

PHOTOCOPIES OF THE APPLICATION WILL NOT BE ACCEPTED.

1042891

DO NOT WRITE IN THIS AREA

Fill in the clear oval for spaces between words in address. For example, fill in a clear oval between the city "New York".

Mailing Address

City

State

[illegible][illegible]

2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86
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Zip Code

Education

[illegible]

- ☐ Some High School
☐ GED
☒ High School Diploma
☐ Technical School
☐ Associate Degree
☐ Up to 2 years College
☐ More than 2 years College
☐ Bachelor Degree
☐ Some Graduate School
☐ Graduate Degree
☐ Doctorate

Do you possess the legal right to work in the U.S.A.?

Yes ☒ No ☐

**Have you ever been convicted of violating any law (other than a traffic misdemeanor)?

Yes ☐ No ☒

If yes, attach a summary of details. Summary attached?
Disclosure of a criminal record does not automatically disqualify
you from consideration. Your case will be judged on its own merit.

Yes ☐ No ☒

* Height

Feet	Inches
4	1
0	0
1	0
2	0
3	0
4	0
5	0
6	0
7	0
8	0
9	0

- **Weight**

1	2	3
0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

Date Available

Month	Day	Year
04	12	89
01	01	01
01	02	02
01	03	03
01	04	04
01	05	05
01	06	06
01	07	07
01	08	08
01	09	09

Minimum Acceptable

Hourly Wage

Dollars		Cents	
\$	07	.	17
	00		00
	01		01
	02		02
	03		03
	04		04
	05		05
	06		06
	07		07
	08		08
	09		09

Total Years Work Experience

- ☐ 0-1 years experience
- ☒ 2-5 years experience
- ☐ 6-10 years experience
- ☐ 11-15 years experience
- ☐ 16+ years experience

Have you ever filed an application with American Airlines? Yes ☐ No ☒ When? _____ Where? _____

Have you ever been interviewed by American Airlines? Yes ☐ No ☒ When? _____ Where? _____

Have you ever attended job training with American Airlines? Yes ☐ No ☒ When? _____ Where? _____

Have you ever been previously employed with American Airlines or any other AMR subsidiary? Yes ☐ No ☒

Are you willing to work rotating shifts including nights and weekends? Yes ☒ No ☐

* ANSWER IS VOLUNTARY.

**** YOU ARE NOT REQUIRED TO ANSWER IF PROHIBITED BY APPLICABLE STATE LAW.**

AA 00076

SKILLS**Instructions**

Review the skill listing below to identify the specific skills you possess. For those skills you possess, fill in the corresponding oval to indicate your highest level of experience (up to 12, up to 24, up to 36, or more than 36 months) and whether you have used the skill within the last 12 months.

	Total Months Work Experience				Skill Used Within Last 12 Months?		Total Months Work Experience				Skill Used Within Last 12 Months?
	up to 12	up to 24	up to 36	more than 36			up to 12	up to 24	up to 36	more than 36	
OFFICE AUTOMATION											
Apple Macintosh						HP Desk					
DBase III						IBM PCs					
Desktop Publishing						Lotus 1-2-3					
Displaywrite 3						Paradox					
Displaywrite 4						Word for Windows					
Excel						Word Perfect					
Graphics Software						Word Star					
INFORMATION SYSTEMS SKILLS											
ALGOL						Novell					
ALC						OS/2					
BASIC						PAL Programming					
C						PASCAL					
Capacity Planning						PLI					
CASE						Quality Assurance					
COMS - Technical						REXX					
COBOL						SABRE					
Computer Operations						SABRE TALK					
Data Communications						SQL					
Data Modeling						Systems Analysis					
DB2						Technical Writing					
DBase III Programming						TELON					
DBase III Programming						Paradox					
FORTRAN						IPF Applications					
Flowcharting						ISU - Technical					
IMS						Unisys					
IMS - COBOL						Unix					
IMS - DB/DC						VAX					
IMS - HLAs						VM					
ISPF						Voice Communications					
Janus											
JCL											
LAN											
Nomad											
OFFICE SKILLS											
Typing 1-24 WPM						Shorthand					
Typing 25-49 WPM						Dictaphone					
Typing 50+ WPM						Word Processing					
FACILITIES SKILLS											
Accessories						Machine Shop					
Blueprint Interpretation						Millwright					
Building Cleaning						Painter					
Carpenter						Plumber					
Electrician						Stationary Engineer					
Electronics						Welder					
Forklift Operator											
AUTOMOTIVE MAINTENANCE SKILLS											
Automotive Maintenance						Hydraulics					
Gas						Diesel					
AIRCRAFT MAINTENANCE*, ENGINEERING, & WAREHOUSING SKILLS											
Aircraft Overhaul						Line Maintenance					
Avionics						Machine Shop					
Composites/Bonding						Plater					
Engine Overhaul						Shipping/Receiving					
Heat Treat						Welder					
OTHER SKILLS											
Other						Other					
Other						Other					

* List types of equipment experience in Employment History section.

AA 00077

SKILLS (Continued)**Instructions**

Review the Language Skills listing below to identify the language skills you possess. For those skills you possess, fill in the corresponding oval to indicate your proficiency for that particular skill (Ability to Read, Write or Speak Fluently or Formal Education Only) and whether you have used the skill within the last 12 months.

LANGUAGE SKILLS	Fluently			Formal Education Only	Skill Used Within Last 12 Months?		Fluently			Formal Education Only	Skill Used Within Last 12 Months?
	Read	Write	Speak				Read	Write	Speak		
Albanian											
Afrikaans											
Amharic											
Arabic											
Armenian											
Assyrian											
Bahasa (Indonesian)											
Belorussian											
Bengali											
Bongali											
Bulgarian											
Burmese											
Chinese (Cantonese)											
Chinese (Mandarin)											
Chinese (Shanghai)											
Chinese (Other)											
Czechoslovakian											
Danish											
Dutch											
Estonian											
Farsi (Persian)											
Finnish											
French											
German											
Greek											
Gujarati											
Hausa											
Hebrew											
Hindi											
Hungarian											
Icelandic											
Indian											
Italian											
Japanese											
Kiswahili											
Korean											
Latvian											
Lithuanian											
Macedonian											
Malay											
Norwegian											
Polish											
Portuguese											
Rumanian											
Russian											
Serbo-Croatian											
Sinhali											
Sinhalese											
Slovak											
Slovene											
Spanish											
Swahili											
Swedish											
Telugu											
Tamil											
Tamil (India)											
Tamil (Seylon)											
Telugu											
Thai											
Turkish											
Twi (Ghana)											
Ukrainian											
Urdu (Pakistan)											
Uzbek											
Welsh											
Yiddish											
Other											

LICENSES/CERTIFICATES**Instructions**

Indicate below any license(s) or certificate(s) you possess. If you have a license/certificate that is not listed, fill in the "Y" oval for the "Other" selection and print the name of the license/certificate in the space provided. You will be asked to provide numbers in the Education portion of this application for all licenses/certificates indicated here.

A&P License	<input checked="" type="checkbox"/>	Dispatcher	<input checked="" type="checkbox"/>	Real Estate	<input checked="" type="checkbox"/>
Airframe Only	<input checked="" type="checkbox"/>	First Class Operator	<input checked="" type="checkbox"/>	RN	<input checked="" type="checkbox"/>
ATP Certificate	<input checked="" type="checkbox"/>	FCC Radio	<input checked="" type="checkbox"/>	Stationary Engineer	<input checked="" type="checkbox"/>
Certified Public Accountant	<input checked="" type="checkbox"/>	Flight Engineer Certificate	<input checked="" type="checkbox"/>	Other	<input checked="" type="checkbox"/>
Chauffeur	<input checked="" type="checkbox"/>	LPN	<input checked="" type="checkbox"/>	Other	<input checked="" type="checkbox"/>
City License	<input checked="" type="checkbox"/>	LVN	<input checked="" type="checkbox"/>	Other	<input checked="" type="checkbox"/>
Commercial Pilot	<input checked="" type="checkbox"/>	Power Plant Only	<input checked="" type="checkbox"/>	Other	<input checked="" type="checkbox"/>

For Personnel Use Only

☐ EXC

AA 00078

DO NOT WRITE IN THIS AREA

Please identify the one American Airlines' airport location nearest you and indicate an alternative location if desired. Your alternative will be considered depending on employment needs.

	Nearest/Alternative		Nearest/Alternative		Nearest/Alternative		Nearest/Alternative	
Albany, NY	(D)	(D)	Fort Myers, FL	(D)	(A)	Miami, FL	(D)	(A)
Albuquerque, NM	(D)	(D)	Fresno, CA	(D)	(A)	Milwaukee, WI	(D)	(A)
Anaheim, CA	(D)	(D)	Grand Rapids, MI	(D)	(A)	Minneapolis/St. Paul, MN	(D)	(A)
Atlanta, GA	(D)	(D)	Greensboro/High Point, NC	(D)	(A)	Nashville, TN	(D)	(A)
Austin, TX	(D)	(D)	Gunnison, CO	(D)	(A)	New Orleans, LA	(D)	(A)
Bakersfield, CA	(D)	(D)	Hartford, CT	(D)	(A)	New York, NY - JFK	(D)	(A)
Baltimore, MD	(D)	(D)	Harrisburg, PA	(D)	(A)	New York, NY - LaGuardia	(D)	(A)
Baton Rouge, LA	(D)	(D)	Hawthorne, CA	(D)	(A)	Newark, NJ	(D)	(A)
Birmingham, AL	(D)	(D)	Hayden, CO	(D)	(A)	Newburgh, NY	(D)	(A)
Boston, MA	(D)	(D)	Hickory, NC	(D)	(A)	Norfolk/Virginia Beach, VA	(D)	(A)
Buffalo, NY	(D)	(D)	Houston, TX	(D)	(A)	Oakland, CA	(D)	(A)
Burbank, CA	(D)	(D)	Huntsville, AL	(D)	(A)	Oklahoma City, OK	(D)	(A)
Charleston, SC	(D)	(D)	Idaho Falls, ID	(D)	(A)	Omaha, NE	(D)	(A)
Charlotte, NC	(D)	(D)	Indianapolis, IN	(D)	(A)	Ontario, CA	(D)	(A)
Chicago, IL	(D)	(D)	Islip, NY	(D)	(A)	Orange County, CA	(D)	(A)
Cincinnati, OH	(D)	(D)	Jackson Hole, WY	(D)	(A)	Orlando, FL	(D)	(A)
Cleveland, OH	(D)	(D)	Jacksonville, FL	(D)	(A)	Palm Springs, CA	(D)	(A)
Colorado Springs, CO	(D)	(D)	Kansas City, MO	(D)	(A)	Philadelphia, PA	(D)	(A)
Columbus, OH	(D)	(D)	Las Vegas, NV	(D)	(A)	Phoenix, AZ	(D)	(A)
Corpus Christi, TX	(D)	(D)	Little Rock, AR	(D)	(A)	Pittsburgh, PA	(D)	(A)
Dallas/Fort Worth, TX	(D)	(D)	Los Angeles, CA	(D)	(A)	Portland, OR	(D)	(A)
Dayton, OH	(D)	(D)	Louisville, KY	(D)	(A)	Providence, RI	(D)	(A)
Denver, CO	(D)	(D)	Lubbock, TX	(D)	(A)	Raleigh/Durham, NC	(D)	(A)
Des Moines, IA	(D)	(D)	Madison, WI	(D)	(A)	Reno, NV	(D)	(A)
Detroit, MI	(D)	(D)	McAllen, TX	(D)	(A)	Richmond, VA	(D)	(A)
El Paso, TX	(D)	(D)	Merced, CA	(D)	(A)	Rochester, MN	(D)	(A)
Fort Lauderdale, FL	(D)	(D)	Memphis, TN	(D)	(A)	Rochester, NY	(D)	(A)

Do you have any relatives working for American Airlines or any other AMR subsidiary whose relationship to you is spouse, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, child, or child's spouse? Do you have more than three of these relatives working for American Airlines or any other AMR subsidiary?

Yes ☐ → If yes, complete the relative
No ☒ information below.

Yes ☐ ----> If yes, attach additional page
No ☒ identifying these relatives.

Relative #1	Employee #	Relative #2	Employee #	Relative #3	Employee #
(Relationship of employee to you)		(Relationship of employee to you)		(Relationship of employee to you)	
<input type="radio"/> Spouse	1 2 3 4 5	<input type="radio"/> Spouse	1 2 3 4 5	<input type="radio"/> Spouse	1 2 3 4 5
<input type="radio"/> Parent	1 2 3 4 5	<input type="radio"/> Parent	1 2 3 4 5	<input type="radio"/> Parent	1 2 3 4 5
<input type="radio"/> Parent-in-law	1 2 3 4 5	<input type="radio"/> Parent-in-law	1 2 3 4 5	<input type="radio"/> Parent-in-law	1 2 3 4 5
<input type="radio"/> Brother	1 2 3 4 5	<input type="radio"/> Brother	1 2 3 4 5	<input type="radio"/> Brother	1 2 3 4 5
<input type="radio"/> Brother-in-law	1 2 3 4 5	<input type="radio"/> Brother-in-law	1 2 3 4 5	<input type="radio"/> Brother-in-law	1 2 3 4 5
<input type="radio"/> Sister	1 2 3 4 5	<input type="radio"/> Sister	1 2 3 4 5	<input type="radio"/> Sister	1 2 3 4 5
<input type="radio"/> Sister-in-law	1 2 3 4 5	<input type="radio"/> Sister-in-law	1 2 3 4 5	<input type="radio"/> Sister-in-law	1 2 3 4 5
<input type="radio"/> Child	1 2 3 4 5	<input type="radio"/> Child	1 2 3 4 5	<input type="radio"/> Child	1 2 3 4 5
<input type="radio"/> Child's Spouse	1 2 3 4 5	<input type="radio"/> Child's Spouse	1 2 3 4 5	<input type="radio"/> Child's Spouse	1 2 3 4 5
Job Title:		Job Title:		Job Title:	
Location:		Location:		Location:	

AA 00079

Print or type answers to every question below. Your application will not be considered if it is incomplete. Attach an additional page, if necessary. A resume will not be accepted as a substitute for completing the information below.

NAME DAVIDA SHIRCELL SOCIAL SECURITY # 454 534905 HOME PHONE ()
 JOB(S)/JOB CATEGORY(S) FOR WHICH YOU ARE APPLYING SATO AGENT

EMPLOYMENT HISTORY

List all previous work experience including military service record and periods of unemployment. Begin with present position and work back to your first position. If there were periods of more than one month where you were self-employed or unemployed, list name and address of person(s) who can verify your activities during these periods.

From Mo/Yr	To Mo/Yr	Employer Address/Telephone Number	Salary	Job Title and Description of Work Performed	Specific Reason for Leaving
9/86	04/88	AAFE'S LAKENHEIM, TX	\$6.50 per hr	Sales Assoc.	
5/85	8/86	Round Rock Travel Mandy Street Round Rock, TX	1400 per mo	tl agent	To move to the UK
1/85	5/85	Inwood Travel Hwy 290 Austin, Texas	1200 per mo	tl agent	To learn new system closer to home
8/82	1/83	Holiday Inn Travel 701 Bravos Austin, TX	900 per mo	tl agent	To go to tl agent
9/81	8/82	It's a small world Barton Creek Mall Austin, TX	6.00 per hr	Sales Assoc.	To go to tl agent

Provide type of equipment for any aircraft maintenance experience you previously indicated in the Skills section:

EDUCATION

List all schools attended	Name and Address of School	**From Mo/Yr	**To Mo/Yr	Graduated Yes No (Check One)	Degree/Type of Diploma	Major Course
High School	Crestview High School 1000 N. 10th St. Arlington, TX 76010	9/82	5/84	<input checked="" type="checkbox"/>	HS Diploma	
College or University						
College or University						
Graduate School						
Business or Technical						

If you attended college but did not graduate, how many credit hours needed for degree? Associate _____ Bachelor _____

List any scholarships, academic honors, awards or special achievements:

Provide a name and number for any License or Certificate you previously indicated in the Licenses/Certificates section:

MILITARY SERVICE

**Branch	**Grade or Rank	**Nature of Duty or Training	Induction Date	Separation Date
**Present Selective		**Type of Discharge		
**Service Classification:		**or Separation:		

**YOU ARE NOT REQUIRED TO ANSWER IF PROHIBITED BY APPLICABLE STATE LAW.

1042891

AA 00080

TERMS OF EMPLOYMENT

I, the undersigned, state that all information given by me in this application is true to the best of my knowledge. I authorize American Airlines Inc., (American) (herein called the company) to verify such information and to contact any reference given by me. Should I be employed by the company, I agree that:

1. My employment shall be in accordance with the terms of (a) this application, (b) company rules and regulations and any amendments thereto and (c) any applicable labor agreement. The company shall have the right to amend, modify or revoke its rules and regulations at any time. I will familiarize myself promptly with such rules and regulations and will abide and be bound by the rules and regulations now or hereafter in effect.
2. I understand that my employment is not for a specific term and can be terminated by me or by the company at any time for any reason, with or without cause, with or without notice, its only obligation being to pay wages or salary earned by me to termination. Without limitation, failure to abide by company rules and regulations or the falsification or omission of any information given by me in this application will entitle the company to terminate my employment. No representation concerning my employment with the company has been made to me. I understand that the above provisions of my employment may not be changed by oral representation or by any writing unless such writing is executed by both an authorized officer of the company and by me.
3. I will submit to medical examination(s) by a physician appointed by the company at such time(s) as it may request, and will submit to such examination before making any claim against the company for injuries or illnesses suffered in connection with my employment.
4. I agree that employment may be contingent upon my meeting all placement considerations, including medical requirements.
5. All right, title and interest, including without limitation, all copyrights and patents, in and to any material produced or inventions developed by me which affect or relate to the company's business or affect or relate to the airline industry shall vest in the company and I shall have no personal right, title or interest whatsoever therein.
6. The company, and any person or concern it may authorize, shall be entitled, without further consent, to copyright, sell or use in any manner, any picture or photograph of me.
7. The company shall have the right at any time after termination of my employment to furnish to others information concerning my employment record with this company, including the information contained in this application, with no liability to the company for providing such information.
8. I agree not to disclose any of the company's trade secrets or other confidential or restricted information and not to make use of such trade secrets or confidential restricted information in any fashion during my employment or after my employment with the company is terminated. I agree not to solicit current employees of the company or of other subsidiaries of AMR Corporation to join me at my new place of employment after my employment with the company is terminated.
9. I will cooperate in any company investigation by giving true and complete answers to all questions and by complying with all other requests for assistance.
10. I understand that the company and all subsidiaries of AMR Corporation have terms and conditions regarding the employment of relatives of current AMR Corporation subsidiary employees. For the purpose of this policy, a relative is defined as an employee's spouse, parent, spouse's parent, child, child's spouse, brother, sister, brother-in-law and sister-in-law. I agree that I will not interfere in any way with a relative's employment relationship with American or any subsidiary of AMR Corporation, including hiring, transfer, promotion, or discipline. I understand that employees are prohibited from being the first or second level supervisor of a relative and that this may affect a transfer or promotional opportunity for me in the future. I understand that I am solely responsible for compliance with this rule. I have identified all of my relatives currently working at AMR Corporation subsidiaries. I understand that failure to identify these relatives or failure to abide by these terms and conditions will result in disciplinary action against me up to and including dismissal.
11. I understand neither I nor any member of my immediate family (wife, husband, parents, children or their spouses) can engage in any activity that might benefit us personally at the expense of the company, or that would be harmful to the company without the expressed written consent of the company.
12. I understand that throughout my employment I am required to report to work on a regular and timely basis.
13. I understand I will be terminated if I provide false or fraudulent information on this application. I further understand that it is a violation of Federal Regulations to furnish false or fraudulent information on any application for approved airport access identification (14 CFR 108).

I have read and understand the Terms of Employment

Dated 11 March 1988

Nauma Shirell
Signature of Applicant (IN INK)

CONSENT OF PARENT OR GUARDIAN (WHERE REQUIRED BY APPLICABLE STATE LAW IF APPLICANT IS UNDER 21 YEARS OF AGE)

I, the undersigned being the parent or guardian of this applicant, in consideration of the premises, do hereby consent to the above agreement.

Witness

Parent or Guardian

(L.S.)

Relationship

WE APPRECIATE YOUR INTEREST IN AMERICAN AIRLINES AND THE TIME YOU HAVE TAKEN TO PREPARE THIS APPLICATION.

FOR PERSONNEL USE ONLY

Personnel Interview by: _____ Date: _____ Time: _____ Location: _____

Comments: _____

Type of test(s) administered: _____